

UUFEC BOD Meeting Minutes April 15, 2013

Call to Order: President Karen Lauer began the meeting at 6:45 pm. Board members Ed Farley, Diane Gibson, Amanda Piburn, Don Hawkins, Rece Howley, Derek Reding, Kathy Roniger, & Reverend Debs (ex officio) were present. Additionally, Darrell Bruning & John Drury attended.

Minutes Review: The March 2013 minutes were approved with minor changes.

Finance Report: Pledge income from May 1st 2012 to March 31st, 2013 is \$78,282 while the total income is \$106,561. Expenses are \$110,682 resulting in a shortfall of \$4121. Approximately \$24,000 of pledged income is outstanding. Income for the new budget is projected to be \$130,000. For the new fiscal year \$101,000 has been pledged. We have received about 85 pledge units. Forty pledge units have increased their offerings. The cable and insurance bills have decreased since last year. UUA dues are lower due to the census. Someone asked why the cleaning service is so expensive and was told that the current price is the best available and has not increased in several years. It was decided that the staff would not be cut. Teachers are volunteers while aides are paid. The Land & Grounds budget was reduced. The finance committee will review the budget in six months. Ed Farley made a motion to present the proposed 2014 budget at the annual meeting. It was seconded and the motion was passed unanimously. Karen Lauer complimented the Finance Committee on all their hard work.

Annual Meeting: We need to sell 25 memorial bricks before the order is placed and we have sold about half of this amount. The Silent Auction will take place on April 21st, the same day as the Annual Meeting. Some of Scotty's books may be sold the same day. Proceeds from the auction & book sale (if it takes place) will be used to help balance the current budget. No regular 2nd hour meetings will be held on April 21st. There will be plenty of snacks available.

CMC Report: A UUA conflict resolution team may visit to discuss concerns of some members. K. Lauer contacted the Mid-South District Executive, Connie Goodbread, but a date has not been set. Reverend Grey will probably not assist us. The CMC recommends the 60 day suspension of a congregant be renewed on his release from jail. No motion was made on this recommendation. Independent of the church, Darrell Bruning will provide a Power of Attorney that John Drury will notarize to assist a relative to help with financial matters. An important issue is that this person receive treatment before returning to the Fellowship and UUFEC activities. Once treatment is initiated this congregant will be eligible to request reinstatement into the UUFEC. If this occurs the BOD will determine if the reinstatement will be granted.

Committee Reports:

FFF: The Food, Fun, & Fellowship committee is getting food & baskets ready for the annual meeting to take place April 21st.

Communication: A new person will take over maintenance of our website.

RE: No report

Membership: It was reported membership tried having orientation on Sunday because of

time conflicts on Saturday. Competition with 2nd hour groups was an issue. Orientation started during 2nd hour and ended with lunch. "100 Questions" may be incorporated into orientation. We have 5 new members. "UU - Our Roots & Heritage" may be an interactive 2nd hour group. The Membership committee will try having 1 Saturday and 2 Sunday orientations per year.

Religious Services: It was stated that Derek Reding will organize & lead the contemporary service scheduled for the last Sunday in May.

Endowment: No report

Program Council: Joe Arganbright wants to start an Interweave support group for the LGBT community with the Pensacola group. A new edition of the membership roster is posted on the website.

Facilities: New lights were installed on the outside wall of the building and on the stand-alone wall by John Sims. Cost of a new projector, accessories, and installation is \$2000 or less.

Aesthetics: Members are being recruited to join this committee. Some older mismatched bookcases may be donated to Goodwill or sold at the auction. New matching bookcases will be purchased with funds donated in Scotty's memory.

Minister's Report:

"The UUA has created the Southern Region which will pool the work of former District Executives renamed as Congregational Life Consultants serving a larger area, trained and coordinated with Congregational Life Consultants across the country. At the Southeast UU Minister's Association (SEUUMA) Spring Conference, Jason Shelton's workshop on Collaboration in Worship may help bring more music into worship. The Webmaster has created a website tool for the Caring Circle with Rev. Debs and the Membership Chair, Shar Farley team leaders."

Notes: Districts (networks created by congregations) have not been eliminated as UUA services reorganize around larger regions. Jason Shelton was ordained some time ago; he was mentioned only as the presenter of the workshop at SEUUMA.

The meeting was adjourned at approximately 8:50 pm. The next meeting will take place on May 20th at 6:30 pm.

Recorded by Rece Howley for Beth Reindl Madrigal